



Handball Queensland
P.O. Box 1085
Springwood, QLD 4127
Australia

Queensland Team Handball Association Inc

NAME: (please print)

Code of Conduct - Athletes

Players can help promote positive sporting environments by conducting themselves appropriately:

Respect all involved

- Play with respect, integrity, and fairness
- Abide by the rules
- Be modest in victory and gracious in defeat
- If you lose, don't make excuses
- Control your temper
- Avoid bad language and making derogatory remarks.

Respect your opponent

- Treat your opponent the way you would like to be treated
- Thank the opposition at the end of the game

Respect officials

- Accept and respect the decisions of officials without argument and encourage others to do the same
- Thank the officials at the end of the game
- If you have an issue, raise it in a calm and respectful way with your coach or captain during a break or after the game

Non-compliance

Members may face disciplinary action for making inappropriate comments or displaying behaviours that harass, offend, intimidate, or humiliate another member, as outlined in the HA member protection policy and code of conduct.

In addition, members who circulate false or misleading comments about another person in the public domain may be liable for defamation.

Adapted from Play by the Rules 2023

The information on *Play by the Rules* is not intended as a substitute for legal or other professional advice.

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Social Media Policy

As a part of the Handball Australia community you are an extension of Handball Australia and your own State or Territory brand.

As such, the boundaries between when you are representing yourself or your club and when you are representing Handball Australia and your own State or Territory can be blurred. Therefore, it is important that you represent both yourself and Handball Australia and your own State or Territory appropriately in public and *online* at all times.

Guidelines

You must adhere to the following guidelines when using social media related to Handball Australia and your own State or Territory or their business, products, competitions, teams, participants, services, events, sponsors, members or reputation.

Use common sense

Whenever you are unsure as to whether or not the content you wish to share is appropriate, seek advice from others before doing so or refrain from sharing the content to be on the safe side.

When using social media, the lines between public and private, personal and professional, may be unclear. Remember, you are an ambassador for Handball Australia and your own State or Territory, and the sport of Handball.

Protect your privacy

Be smart about protecting yourself and your privacy.

When posting content online there is potential for that content to become publicly available through a variety of means, even if it was intended to be shared privately. Therefore, you should refrain from posting any content online that you would not be happy for others to see, even if you feel confident that a particular individual would never see it.

Where possible, privacy settings on social media platforms should be set to limit access. You should also be cautious about disclosing your personal details.



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Honesty

Your honesty—or dishonesty—may be quickly noticed in the social media environment. Do not say anything that is dishonest, untrue or misleading. If you are unsure, check the source and the facts before uploading or posting anything. Handball Australia and your own State or Territory recommend erring on the side of caution – if in doubt, do not post or upload.

Do not post anonymously, using pseudonyms or false screen names. Be transparent and honest. Use your real name, be clear about who you are and identify any affiliations you have.

If you have a vested interest in something you are discussing, point it out. If you make an endorsement or recommendation about something you are affiliated with, or have a close relationship with, you must disclose that affiliation.

The worldwide web is not anonymous. You should assume that all information posted online can be traced back to you. You are accountable for your actions both on and offline, including the information you post via your personal social media accounts.

Use of disclaimers

Wherever practical, include a prominent disclaimer stating who you work for or are affiliated with (e.g. member of Handball Australia and your own State or Territory) and that anything you publish is your personal opinion and that you are not speaking officially. This is good practice and is encouraged, but don't count on it to avoid trouble — it may not have legal effect.

Sports Integrity Australia (SIA)

Please find the link to the SIA course requirements for Nationals. The document can be found on the Handball Australia (HA) web site in the Education Plan p.6.

<https://handballaustralia.org.au/wp-content/uploads/2024/04/Handball-Australia-Education-Plan-2024.pdf>

Team Managers will collect data about course completions by players and make this available on request.



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Media Release

Handball Australia and Handball Queensland will produce images for the Australian National Handball Championships, which may be posted to electronic platforms including web sites and social media sites. These images may be shared by other organisations such as the Oceania Continental Handball Federation (OCHF), and the Associations of other States and Territories.

Each player is asked to consent to the use of their name, voice, and images for the purpose of publicity and promotion of the event and acknowledge that there is to be no payment for any authorised use of player performance or appearance referred to above.

Each player is asked to agree to the use of images as produced in photographic format on all official event media, International Handball Federation, Handball Australia, and Handball Queensland electronic platforms, whether now known or later devised.

Each player is asked to release the International Handball Federation, Handball Australia, and Handball Queensland from any claim by them, or anyone acting on their behalf arising out of any appearance in photographic artefacts.

Tick the boxes and sign to accept adherence to the code of conduct, the social media policy and the media release. Submit this document to the team manager by the due date.

Date: ____/____/____ Signed: _____

Any person who is U18, must have this form signed by a parent or carer.

Date: ____/____/____ Signed: _____

Code of Conduct	☐
Social Media Policy	☐
Media release	☐
Sports Integrity Australia compliant	☐

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